GUIDING DOCUMENT

Background:
Mineral Inheritors Rights Association (MIRA), formally established in March 2020, is an emerging coalition of diverse civil society groups and networks in India working to ensure democracy, social justice, equity, transparency, and accountability in the extractive sector. It is affiliated to the global Publish What You Pay (PWYP) movement.

MIRA’s Vision: Our collective vision is to create and ensure “A country with fair and effective governance over natural resources, including minerals, which are a shared inheritance with the State as trustee for the people and especially future generations.”

MIRA resonates with the PWYP’s vision, mission, its operating principles, and the strategic goals.

MIRA’s membership standards:
- Signatory to the Transparency Charter
- Endorses the Coalition’s vision
- Publish What You Pay’s Vision 2025

Code of Conduct for members:
The code of conduct is applicable to all members of the coalition for internal accountability, credibility, and self-regulation. Adhering to it shall also ensure ‘practice what you preach’ principle.
- All members to exhibit honesty, integrity, non-discrimination, trust, and respect.
- No members will engage in any form of unscrupulous communication.
- All members value the diversity of opinions.
- Zero tolerance to violence, harassment, and any form of sexual misconduct.
- All members encouraged to actively participate and engage in the coalition work to help strengthen the collective effort in achieving the vision of MIRA.

Advisory Group:
MIRA has 6 members in the Advisory group to guide the coalition from time to time and render specific inputs that the coalition may require. The Steering Committee nominated the following members as part of the Advisory Group:
1. Nikhil Dey (MKSS)
2. Rahul Basu (Goa Foundation)
3. Rakshita Swamy (Social Accountability Forum for Action and Research)
4. Vipul Mudgal (Common Cause)
5. R Sreedhar (Environics Trust)
6. Avinash Kumar (Independent-Formerly with Amnesty India)
MIRA's Steering Committee:

The Steering Committee of the Coalition comprises 9 members. A democratic process was followed to express their interest to be a part of the steering committee, based on their availability and expertise. The members of the Committee are:
1. Himanshu Upadhyaya (Academician)
2. Sandeep Kumar Pattanaik (Centre for Public Policy Alternative)
3. Avinash Kumar (Greenpeace India)
4. Deme Oram (Anchalik Surakhya Committee)
5. Indu Netam (Adiwasi Jan Van Adhikar Manch)
6. Rana Sengupta (Mine Labour Protection Campaign)
7. Johanna Lokhande (Azim Premji Foundation)
8. R. Sreedhar (Environics Trust)
9. Saswati Swetlena (MIRA), Ex-Officio member

As the membership increases, the steering committee will be flexible and can modify the number of members and invitees to the Steering Committee through a transparent nomination process with a fair representation of women and youth. The term for the current SC members would continue till 2023.

Responsibilities:

- To periodically review the coalition’s work and future course of action.
- To devise policies on internal transparency, accountability, good governance and gender equity.
- To provide strategic guidance to meet the coalition’s objectives.
- To define standard operating procedures for management of the coalition’s finances, keep an oversight and report on inflow and utilization of funds.
- To extend fundraising support including identifying funding resources, developing proposals.
- To resolve any conflicts within the coalition.
- To participate and approve the National Coordinator’s performance review and oversee any future recruitments.
- To sign-off media releases as and when required.
- To actively participate in SC meetings to be held every 2 months.
- To avoid conflicts of interest in matters of decision making.